

MEMBERS PRESENT: Mrs. Donna Marie Elliott, President
Mrs. Kristine Rosales, Vice President
Mr. Al Centamore
Ms. Donna Gulli Grunseich
Mr. Anthony Henkel
Mr. Jerry D. Jean-Pierre (arrived 7:15 p.m.)
Mrs. Mahwish Yaqoob

STAFF PRESENT: Mr. James Cummings, Superintendent
Ms. Marguerite Jimenez, Asst. Superintendent
Ms. Alicia Konecny, Asst. Superintendent
Mr. Dennis O'Brien, Attorney
Ms. Lisa Brennan, District Clerk

**CALL TO
ORDER**

The meeting was called to order at 7:00 p.m. Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Centamore, the Board of Education adjourned for an Executive Session to discuss Personnel matters. The Board of Education reconvened at 8:00 p.m. into an open session and continued with the pledge of allegiance. A moment of silence was held for Marie Racanelli, retired Office Assistant at JFK.

**APPROVAL
OF
MINUTES**

Upon a motion by Mr. Centamore, seconded by Ms. Gulli Grunseich, the Board of Education made the necessary corrections and moved for the approval of the Minutes of the Open Meeting of October 22, 2024 and the Work Session of November 12, 2024.

PRESENTATION:

STUDENT APPRECIATION

Kayla Tyson, HS Student Junior
Gold medal winner at the
2024 Taekwondo Dracula Open

Town Proclamations presented by Mr. Tom Donnelly and Mr. Rich Schaeffer

STAFF APPRECIATION

Laurie Osbern - HS S/E Teacher

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**NEW BUSINESS:**

**DONATION  
FROM THE  
JACK MANNING  
MEMORIAL  
FOUNDATION**

*Upon a motion by Mr. Henkel, seconded by Ms. Yaqoob, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education accept a \$5,000 donation from the Jack Manning Memorial Foundation that will be used for students with special needs.  
Thank you to Ms. Tortorici for securing this grant for the District.

**INCREASE IN  
HOURLY RATE  
FOR SR. LIFEGUARDS,  
RECREATION AIDES  
& SPECIALIST, LIFEGUARDS,  
SUSTITUTE AIDES,  
SUBSTITUTE  
CLERICALS &  
SUBSTITUTE  
CUSTODIANS**

*Upon a motion by Mrs. Rosales, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education approve the following rate of pay, in line with the new minimum wage increases to \$16.50 per hour, for the below listed employees as follows, effective January 1, 2025.

|                        | <u>FROM</u>      | <u>TO</u>        |
|------------------------|------------------|------------------|
| Sr. Lifeguards         | \$16.98/per hour | \$17.66/per hour |
| Recreation specialists | \$16.98          | \$17.84          |
| Recreation Aide        | \$16.00          | \$16.50          |
| Lifeguards             | \$16.00          | \$16.50          |
| Substitute Aide        | \$16.00          | \$16.50          |
| Substitute Clerical    | \$16.00          | \$16.50          |
| Substitute Custodian   | \$16.00          | \$16.50          |

**INCREASE  
IN DAILY  
RATE FOR  
SUBSTITUTE  
TEACHING  
ASSISTANTS  
AND PER DIEM  
SUBSTITUTE  
TEACHERS**

*Upon a motion by Mr. Henkel, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education approve the following rate of pay which is in line with the new minimum wage increase effective January 1, 2025.

|                               | <u>FROM</u> | <u>TO</u>        |
|-------------------------------|-------------|------------------|
| Substitute Teaching Assistant | \$115.00    | \$125.00/per day |
| Per Diem Substitute Teachers  | \$110.00    | \$125.00/per day |

**INCREASE  
IN THE DAILY  
RATE FOR  
PERMANENT  
SUBSTITUTE  
TEACHERS**

*Upon a motion by Ms. Yaqoob, seconded by Mr. Centamore, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education approve the following rate of pay which is in line with the new minimum wage increase effective January 1, 2025.

|                               | <u>FROM</u>      | <u>TO</u>        |
|-------------------------------|------------------|------------------|
| Permanent Substitute Teachers | \$125.00/per day | \$150.00/per day |

**DISPOSAL  
OF BOOKS  
AT THE  
DPHS AND  
RFMS  
LIBRARIES**

*Upon a motion by Mr. Centamore, seconded by Mrs. Yaqoob, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that based on the recommendation of Mr. Uliano, Director of ELA, Reading and Library, the Board of Education approve the disposal of books (listed in file) from the DPHS and RFMS libraries. These books have been deemed outdated or are in poor condition. Any viable books will be donated to the Book Faeries Foundation.

**PLANNING  
CALENDAR FOR  
THE MAY 20, 2025  
ANNUAL BUDGET  
VOTE AND  
ELECTION**

*Upon a motion by Ms. Gulli Grunseich, seconded by Mrs. Yaqoob, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education approve the budget planning calendar for the May 20, 2025 Annual Election.

**DESTRUCTION  
OF BALLOTS  
FROM THE  
MAY 2024  
BUDGET VOTE  
& ELECTION**

*Upon a motion by Ms. Gulli Grunseich, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:*

**BE IT RESOLVED**, that pursuant to Education Law §2034(6)(b), the Board of Education hereby authorizes the District Clerk to unseal and open the ballot boxes and to destroy all of the ballots cast, spoiled, unused, and ballot envelopes from the May 21, 2024 Annual District Budget Vote and Board of Education Election.

**SEQRA –  
CAPITAL  
IMPROVEMENTS**

**AT IQA**                      *Upon a motion by Mr. Henkel, seconded by Ms. Gulli Grunseich, the Board of  
ELEM. SCHOOL      Education unanimously approved the following Resolution:*

**WHEREAS**, the Board of Education of the DEER PARK UFSD desires to embark upon the following capital improvement projects:

- **Reconstruction of two lobby bathrooms at John Q. Adams ES**

**WHEREAS**, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

**WHEREAS**, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5 (c)(1)); and

**WHEREAS**, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5 (c)(2); and

**WHEREAS**, Construction or expansion of a primary or accessory/appurtenant non-residential structure or facility involving less than 4,000 square feet of gross floor area and not involving a change in zoning or a use variance and consistent with local land use controls, but not radio communication or microwave transmission facilities at the School District.

**WHEREAS**, the SEQRA Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

**WHEREAS**, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Project is classified as a Type II Action pursuant to Section 617.5(c)(1) and (2) of the SEQRA Regulations;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

**BE IT FURTHER RESOLVED**, that the Board of Education, after a review of the proposed action, hereby declares that the Projects are Type II Actions, which requires no further review under SEQR; or

**BE IT FURTHER RESOLVED**, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

**FIRST READING**

**- POLICY #6645**

**CAPITAL ASSETS  
ACCOUNTING**

*Upon a motion by Mrs. Rosales, seconded by Mrs. Yaqoob, the Board  
of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education approve the first reading of the following Policy:

- #6645 Capital Assets Accounting

**STIPULATION**

**OF SETTLEMENT**

*Upon a motion by Mr. Henkel, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education of the Deer Park Union Free School District approves a Stipulation of Settlement dated November 26, 2024, regarding the employee named in Confidential Attachment A; and

**BE IT FURTHER RESOLVED**, that the President of the Board of Education be authorized to execute said Stipulation on behalf of the Board.

**RESIGNATION**

**OF A TEACHER**

*Upon a motion by Mrs. Rosales, seconded by Mrs. Yaqoob, the Board of Education unanimously approved the following Resolution:*

**RESOLVED**, that the Board of Education of the Deer Park Union Free School District accepts the resignation of Melissa Molfetto from her position as teacher, effective close of business June 30, 2025.

**LETTER AGREEMENT WITH NYS ATTORNEY GENERAL**

*Upon a motion by Mr. Jean-Pierre, seconded by Mr. Centamore, the Board of Education approved the following Resolution (4 yes, 3 no):*

**NAY – Mrs. Rosales (to paragraph 5), Mr. Henkel, Ms. Yaqoob**

**RESOLVED**, that the Board of Education of the Deer Park Union Free School District accepts the terms of the Letter Agreement dated November 26, 2024, with the Office of the New York State Attorney General; and

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Superintendent of Schools to sign the Letter Agreement on the Board behalf.

**APPROVAL OF SCHEDULES**

*Recommend, that the Board of Education approve the following schedules collectively:*

**NON-INSTRUCTIONAL**

**SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)**

**Glenn Calautti**

Robert Frost Middle School  
Position: Interim Acting Chief Custodian  
Salary/Step: \$76,539.41 B2 Step 4  
Effective Date(s): 10/19/2024 - 11/3/2024  
Salary prorated @ \$2,943.82

**Andrew Gebbia**

John F Kennedy Intermediate School  
Position: Night Custodian  
Salary/Step: \$52,235 Step 1  
Effective Date(s): 10/2/2024  
Change from Night Custodial Aide to Night Custodian. Salary prorated @ \$38,975.35

**SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)**

**Michael Barrette**

Robert Frost Middle School  
Position:Custodial Aide  
Salary/Step: \$44,735.69 Step 1  
Effective Date(s): 11/18/2024  
Salary prorated @ \$27,701.72 (Night stipend \$650 prorated @ \$402.50) = \$28,351.72

**Paula Palumbo**

John F Kennedy Intermediate School  
Position:3 hr. Non-Instructional Aide  
Salary/Step: \$20.02/hr  
Effective Date(s): 11/4/2024

**Guiteau Paul**

Transportation  
Position:School Bus Driver  
Salary/Step: \$29.52/hr  
Effective Date(s): 10/23/2024

**Imo Webb**

Deer Park High School  
Position:Night Custodial Aide  
Salary/Step: \$44,735.69 Step 1  
Effective Date(s): 11/12/2024  
Salary prorated @ \$28,389.96 (Night stipend \$650 prorated @ \$412.50) = \$29,039.96

**Anna Whitaker**

Our Lady of Guadalupe  
Position:School Nurse  
Salary/Step: \$52,094.72 Step 3  
Effective Date(s): 11/12/2024  
Salary prorated @ \$40,373.41

**SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)**

**Gregory Julian**

District Wide  
Position:Per Diem Substitute Security Guard  
Salary/Step: \$16/hr  
Effective Date(s): 11/20/2024

**SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)**

**Philippe Dol**

Transportation  
Position:School Bus Driver  
Salary/Step:  
Effective Date(s): 11/30/2024  
Resignation

**Jahbrece Dunn**

District Wide  
Position:Per Diem Substitute Custodian  
Salary/Step:  
Effective Date(s): 11/8/2024  
Resignation. No outstanding obligation to the district

**Eleanor Most**

Deer Park High School  
Position: 6 hr. Non-Instructional Aide  
Salary/Step:  
Effective Date(s): 11/18/2024  
Resignation. No outstanding obligation to the district

**Carol Ottersen**

Memorial  
Position: Office Assistant  
Salary/Step:  
Effective Date(s): 3/28/2025  
Resignation for the purpose of Retirement

**Corey Palazzolo**

District Wide  
Position: Per-Diem Substitute Custodian  
Salary/Step:  
Effective Date(s): 11/8/2024  
Resignation. No outstanding obligation to the district

**Paula Palumbo**

District Wide  
Position: Per Diem Substitute Aide  
Salary/Step:  
Effective Date(s): 11/1/2024  
Resignation to accept position of 3 hr. Non-Instructional Aide

**Imo Webb**

Deer Park High School  
Position: Security Guard  
Salary/Step:  
Effective Date(s): 11/8/2024  
Resignation to accept position of Custodial Aide

**SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)**

**Robert Behrens**

Robert Frost Middle School  
Position: Chief Custodian  
Salary/Step:  
Effective Date(s): 10/15/2024 - 11/1/2024  
Paid Medical LOA (FMLA)

**Maryanna Diaz**

May Moore School  
Position: 3 hr. Non-Instructional Aide  
Salary/Step:  
Effective Date(s): 8/26/2024 - 12/11/2024  
Extension of Unpaid Medical LOA (11/12-12/11)

**Takemma Dukes**

Transportation  
Position: School Bus Driver  
Salary/Step:  
Effective Date(s): 9/1/2024 - 6/30/2025  
Unpaid Intermittent LOA (FMLA)

**Kerryann Higgs**

Transportation  
Position: School Bus Driver  
Salary/Step:  
Effective Date(s): 9/4/2024 - 1/6/2025  
Extension of Unpaid Medical LOA (FMLA) (10/25-1/6)

**Barbara McArdle**  
Deer Park High School  
Position: 6 hr. Non-Instructional Aide  
Salary/Step:  
Effective Date(s): 9/16/2024 - 11/22/2024  
Extension of Unpaid Medical LOA (11/22)

**Heather Neary**  
Memorial  
Position: Duplicating Machine Operator I  
Salary/Step:  
Effective Date(s): 1/1/2025 - 4/30/2025  
Change of dates; Unpaid LOA

**Charles Ortiz**  
Memorial  
Position: Maintenance Mechanic IV  
Salary/Step:  
Effective Date(s): 11/4/2024 - 12/20/2024  
Paid LOA (WC) (11/18-12/20)

**Jennifer Rivela**  
John F Kennedy Intermediate School  
Position: 3 hr. Non-Instructional Aide  
Salary/Step:  
Effective Date(s): 9/1/2024 - 12/11/2024  
Extension of Unpaid Medical LOA (11/21-12/11)

**Ashley White**  
John F Kennedy Intermediate School  
Position: 6 hr. Non-Instructional Aide  
Salary/Step:  
Effective Date(s): 10/16/2024 - 11/11/2024  
Paid 10/16-10/30; Unpaid 10/31-11/11 Medical LOA (FMLA)

**SCHEDULE -- TRN --TRANSFERS (Non-Instructional)**

**Holly Giovi**  
Robert Frost Middle School  
Position: School Nurse  
Salary/Step: No Change  
Effective Date(s): 11/18/2024  
Transfer from OLG to RF

**INSTRUCTIONAL**

**SCHEDULE -- CSS --CHANGE OF STATUS / SALARY (Instructional)**

**Kristen Alo**  
John F Kennedy Intermediate School  
Position: Leave Replacement Elementary Teacher  
Salary/Step: No Change  
Effective Date(s): 10/12/2024 - 11/27/2024  
Update to prorate for T. Friend LOA; prorate to include \$892.70 (\$8,926.96)

**Erica Berdugo**  
John Quincy Adams School  
Position: Art & Literature Club  
Salary/Step: \$878.81 Step 3/1.5 Units  
Effective Date(s): 9/1/2024 - 6/30/2025  
Change in salary for half year only



**Craig Evans**

Deer Park High School  
Position: Alternative High School Daily Administrative Supervisor  
Salary/Step: \$91.57/hr  
Effective Date(s): 9/1/2024 - 6/30/2025  
Correction to salary

**Davina League**

May Moore School  
Position: Permanent Substitute Teacher  
Salary/Step: \$175/day  
Effective Date(s): 10/28/2024 - 10/31/2024  
Continue of daily rate for D.LaPlaca LOA

**Daniel Lombardo**

John F Kennedy Intermediate School  
Position: Permanent Substitute Teacher  
Salary/Step: \$175/day  
Effective Date(s): 10/24/2024 - 12/20/2024  
Change in salary for L.Moynihan LOA

**Garrett Noblett**

Deer Park High School  
Position: Alternative High School Daily Administrative Coordinator  
Salary/Step: \$91.57/hr  
Effective Date(s): 9/1/2024 - 6/30/2025  
Correction to salary

**Dina Pannone**

Deer Park High School  
Position: Alternative High School Daily Administrative Supervisor  
Salary/Step: \$91.57/hr  
Effective Date(s): 9/1/2024 - 6/30/2025  
Correction to salary

**Summer Rutsky**

May Moore School  
Position: Permanent Substitute Teacher  
Salary/Step: \$175/day  
Effective Date(s): 11/12/2024 - 5/31/2025  
Change of salary for L. Barry Intermittent LOA

**Beth Ann Vahle**

John F Kennedy Intermediate School  
Position: ENL Newcomer Club  
Salary/Step: \$878.81 Step 1/1.5 Units  
Effective Date(s): 9/1/2024 - 6/30/2025  
Change to Units and salary

**SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR) APPOINTMENTS**  
**(Instructional)**

**Paris Haddo**

John F Kennedy Intermediate School  
Position: Elementary Leave Replacement Teacher  
Salary/Step: \$59,513 BA Step 1  
Effective Date(s): 10/28/2024 - 12/13/2024  
Salary prorated @ \$9,224.52 (J.Arella LOA)

**SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)**

**Laurie Johnson**  
District Wide  
Position: Per Diem Substitute Teaching Assistant  
Salary/Step: \$115/day  
Effective Date(s): 11/6/2024

**SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)**

**Katherine Buquicchio**  
John F Kennedy Intermediate School  
Position: Permanent Substitute Teacher  
Salary/Step: \$125/day  
Effective Date(s): 10/28/2024 - 6/30/2025

**Kris Delgavis-Burchill**  
John F Kennedy Intermediate School  
Position: Permanent Substitute Teacher  
Salary/Step: \$125/day  
Effective Date(s): 10/22/2024 - 6/30/2025

**SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Instructional)**

**Amanda Betzold**  
May Moore School  
Position: Permanent Substitute Teacher  
Salary/Step:  
Effective Date(s): 11/20/2024  
Terminated. No outstanding obligation to the district

**Melanie Mannino**  
John Quincy Adams School  
Position: Permanent Substitute Teacher  
Salary/Step:  
Effective Date(s): 11/4/2024  
Resignation. No outstanding obligation to the district

**Nicholas Zaharia**  
John Quincy Adams School  
Position: Permanent Substitute Teacher  
Salary/Step:  
Effective Date(s): 11/1/2024  
Resignation. No outstanding obligation to the district

**SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)**

**Jennifer Arella**  
John F Kennedy Intermediate School  
Position: Elementary Teacher  
Salary/Step:  
Effective Date(s): 9/30/2024 - 12/13/2024  
Extension of Unpaid Medical LOA (FMLA)

**Natalie Birnbaum**  
Robert Frost Middle School  
Position: Science Teacher  
Salary/Step:  
Effective Date(s): 4/11/2025 - 5/30/2025  
Paid Maternity LOA (FMLA)

**David Blum**

Robert Frost Middle School  
Position: Teaching Assistant  
Salary/Step:  
Effective Date(s): 10/1/2024 - 11/6/2024  
Paid 10/1-10/24; Unpaid 10/25-11/6 Medical LOA (FMLA)

**Taylor Friend**

John F Kennedy Intermediate School  
Position: Elementary Teacher  
Salary/Step:  
Effective Date(s): 9/1/2024 - 11/27/2024  
Extension of Unpaid Maternity LOA (11/25-11/27)

**Lia Gonzalez**

Robert Frost Middle School  
Position: Math Teacher  
Salary/Step:  
Effective Date(s): 10/9/2024 - 10/25/2024  
Extension of Paid Medical LOA (FMLA) (10/24-10/25)

**Steven Jaklitsch**

Deer Park High School  
Position: Science Teacher  
Salary/Step:  
Effective Date(s): 9/1/2024 - 11/29/2024  
Extension of Paid Medical LOA (11/4-11/29)

**Deana LaPlaca**

May Moore School  
Position: Elementary Teacher  
Salary/Step:  
Effective Date(s): 10/3/2024 - 10/31/2024  
Extension of Paid Medical LOA (FMLA) (10/26-10/31)

**Nancy Liston**

John F Kennedy Intermediate School  
Position: Teaching Assistant  
Salary/Step:  
Effective Date(s): 10/31/2024 - 11/13/2024  
Paid Medical LOA (FMLA)

**Eileen Muller**

May Moore School  
Position: Teaching Assistant  
Salary/Step:  
Effective Date(s): 10/9/2024 - 10/18/2024  
Extension of Paid Medical LOA (FMLA)

**Leidy Munoz**

John F Kennedy Intermediate School  
Position: Teaching Assistant  
Salary/Step:  
Effective Date(s): 9/23/2024 - 2/28/2025  
Extension of Paid Medical LOA (11/4-2/28)

**Kathryn Outcault**

John Quincy Adams School  
Position: Special Education Teacher  
Salary/Step:  
Effective Date(s): 10/30/2024 - 11/15/2024  
Paid Medical LOA (FMLA)

**Derek Schmelter**

Deer Park High School

Position: Music Teacher

Salary/Step:

Effective Date(s): 12/2/2024 - 1/7/2025

Correction to Paid Paternity LOA dates; (Will be present for 12/17 & 12/20)

**Alfonsina Sguera**

Deer Park High School

Position: World Language Teacher

Salary/Step:

Effective Date(s): 12/19/2024 - 3/7/2025

Change of LOA dates; Paid Maternity LOA (FMLA)

**Jon Steigerwald**

Robert Frost Middle School

Position: Science Teacher

Salary/Step:

Effective Date(s): 11/12/2024 - 12/20/2024

Change of LOA dates; Paid Medical LOA (FMLA)

**Gina Zulkofske**

Deer Park High School

Position: Social Studies Teacher

Salary/Step:

Effective Date(s): 11/12/2024 - 11/20/2024

Paid Medical LOA (FMLA)

**SCHEDULE -- TTPA -- TEMPORARY ASSIGNMENT (Instructional)**

**Megan Boccard**

District Wide

Position: ENL Parent University

Salary/Step: \$80.88/hr

Effective Date(s): 10/28/2024 - 5/31/2025

4 2hr. Meetings

**Sam Canonica**

Deer Park High School

Position: Boys Winter Track Varsity Head Coach

Salary/Step: \$8,357.58 Step 5+/11 Units

Effective Date(s): 11/18/2024 - 2/15/2025

**Michael Chin**

Deer Park High School

Position: Boys Basketball JV Head Coach

Salary/Step: \$4,979.90 Step 1/8.5 Units

Effective Date(s): 11/18/2024 - 2/15/2025

**Jeffrey Cifelli**

Robert Frost Middle School

Position: 7/8th Gr. Wrestling Head Coach

Salary/Step: \$5,318.46 Step 5+/7 Units

Effective Date(s): 1/13/2025 - 3/22/2025

**Kevin Cogan**

Robert Frost Middle School

Position: 7/8th Gr. Boys Basketball Head Coach

Salary/Step: \$5,818.46 Step 5+/7 Units

Effective Date(s): 11/4/2024 - 1/11/2025

\$500 Longevity Included

**Kevin Cogan**  
Robert Frost Middle School  
Position: 7/8th Gr. Girls Basketball Head Coach  
Salary/Step: \$5,818.46 Step 5+/7 Units  
Effective Date(s): 1/13/2025 - 3/22/2025  
\$500 Longevity Included

**Andrea D'Orazio**  
Deer Park High School  
Position: Restorative Learning Program Science Teacher  
Salary/Step: \$54.92/hr  
Effective Date(s): 9/1/2024 - 6/30/2025

**Botticelli Elysee**  
District Wide  
Position: ENL Parent University  
Salary/Step: \$80.88/hr  
Effective Date(s): 10/28/2024 - 5/31/2025  
4 2hr. Meetings

**Mario Fiore**  
Deer Park High School  
Position: Boys Winter Track Varsity Assistant Coach  
Salary/Step: \$7,338.02 Step 5+/9 Units  
Effective Date(s): 11/18/2024 - 2/15/2025  
\$500 Longevity Included

**Anna Freidank**  
District Wide  
Position: ENL Parent Academy  
Salary/Step: \$80.88/hr  
Effective Date(s): 10/28/2024 - 5/31/2025 2 hrs. a week

**Matthew Grzybowski**  
Deer Park High School  
Position: Girls Basketball JV Head Coach  
Salary/Step: \$4,979.90 Step 1/8.5 Units  
Effective Date(s): 11/18/2024 - 2/15/2025

**David Hamil**  
Deer Park High School  
Position: Wrestling Varsity Assistant Coach  
Salary/Step: \$7,217.91 Step 5+/9.5 Units  
Effective Date(s): 11/18/2024 - 2/15/2025

**Kristen Irani**  
District Wide  
Position: ENL Homework Helper  
Salary/Step: \$80.88/hr  
Effective Date(s): 10/28/2024 - 5/31/2025  
1 hr. a week

**Taneka Jones**  
Deer Park High School  
Position: Cheerleading Varsity Head Coach  
Salary/Step: \$5,272.83 Step 3/9 Units  
Effective Date(s): 11/18/2024 - 2/15/2025

**Sean Kelly**  
Deer Park High School  
Position: Boys Swimming Varsity Assistant Coach  
Salary/Step: \$5,272.83 Step 1/9 units  
Effective Date(s): 11/18/2024 - 2/15/2025

**John King**

Deer Park High School

Position: Unified Bowling Assistant Coach

Salary/Step: \$1,171.74 Step 3/2 Units

Effective Date(s): 11/18/2024 - 2/18/2025

**Julianna Knice**

Deer Park High School

Position: Girls Basketball Varsity Head Coach

Salary/Step: \$7,323.38 Step 1/12.5 Units

Effective Date(s): 11/18/2024 - 2/15/2025

**Harrison Lynch**

Deer Park High School

Position: Boys Basketball Varsity Assistant Coach

Salary/Step: \$5,565.77 Step 4/9.5 Units

Effective Date(s): 11/18/2024 - 2/15/2025

**John Malabre**

Robert Frost Middle School

Position: 7/8th Gr. Boys Volleyball Head Coach

Salary/Step: \$4,101.09 Step 2/7 Units

Effective Date(s): 1/13/2025 - 3/22/2025

**Craig Mangio**

Deer Park High School

Position: Boys Swimming Varsity Head Coach

Salary/Step: \$8,857.58 Step 5+/11 Units

Effective Date(s): 11/18/2024 - 2/15/2025

\$500 Longevity Included

**Seth Margolin**

Deer Park High School

Position: Rho Kappa Social Studies

Salary/Step: \$1,519.56 Step 5+/2 Units

Effective Date(s): 9/1/2024 - 6/30/2025

**Kevin Marner**

Deer Park High School

Position: Girls Basketball Varsity Assistant Coach

Salary/Step: \$7,217.91 Step 5+/9.5 Units

Effective Date(s): 11/18/2024 - 2/15/2025

**John McCaffrey**

Deer Park High School

Position: Boys Basketball Varsity Head Coach

Salary/Step: \$9,997.25 Step 5+/12.5 Units

Effective Date(s): 11/18/2024 - 2/15/2025

\$500 Longevity Included

**Kristen McHugh**

District Wide

Position: ENL Homework Helper

Salary/Step: \$80.88/hr

Effective Date(s): 10/28/2024 - 5/31/2025

1 hr. a week

**Michael McLaughlin**

Deer Park High School

Position: Wrestling Varsity Head Coach

Salary/Step: \$9,617.36 Step 5+/12 Units

Effective Date(s): 11/18/2024 - 2/15/2025

\$500 Longevity Included

**Alexandra Morelli**

Deer Park High School  
Position: Cheerleading JV Head Coach  
Salary/Step: \$3,808.16 Step 1/6.5 Units  
Effective Date(s): 11/18/2024 - 2/18/2025

**Matthew Moynihan**

Deer Park High School  
Position: Wrestling JV Head Coach  
Salary/Step: \$4,979.90 Step 2/8.5 Units  
Effective Date(s): 11/18/2024 - 2/15/2025

**Heather Nola**

District Wide  
Position: Document Translator  
Salary/Step: \$80.88/hr  
Effective Date(s): 11/1/2024 - 11/30/2024

**Kaitlyn Passaro**

Deer Park High School  
Position: Girls Winter Track Varsity Assistant Coach  
Salary/Step: \$5,272.83 Step 1/9 Units  
Effective Date(s): 11/18/2024 - 2/15/2025

**James Petti**

Deer Park High School  
Position: Girls Winter Track Varsity Head Coach  
Salary/Step: \$8,857.58 Step 5+/11 Units  
Effective Date(s): 11/18/2024 - 2/15/2025  
\$500 Longevity Included

**Samantha Racano**

Robert Frost Middle School  
Position: 7/8th Gr. Girls Volleyball Head Coach  
Salary/Step: \$4,101.09 Step 4/7 Units  
Effective Date(s): 11/4/2024 - 1/11/2025

**Brittany Savino**

John Quincy Adams School  
Position: Art & Literature Club  
Salary/Step: \$1,139.67 Step 5/1.5 Units  
Effective Date(s): 9/1/2024 - 6/30/2025

**Meaghan Shanley**

Robert Frost Middle School  
Position: 7/8th Gr. Cheerleading Head Coach  
Salary/Step: \$2,929.35 Step 1/5 Units  
Effective Date(s): 11/4/2024 - 1/11/2025

**Nicholas Sullivan**

Deer Park High School  
Position: Bowling Varsity Head Coach  
Salary/Step: \$4,101.09 Step 1/7 Units  
Effective Date(s): 11/18/2024 - 2/15/2025

**Brian Tower**

Deer Park High School  
Position: Unified Bowling Head Coach  
Salary/Step: \$2,279.34 Step 5+/3 Units  
Effective Date(s): 11/18/2024 - 2/18/2025

**Christy Villalobos**  
 District Wide  
 Position: ENL Homework Helper  
 Salary/Step: \$80.88/hr  
 Effective Date(s): 10/28/2024 - 5/31/2025  
 1 hr. a week

**Christy Villalobos**  
 District Wide  
 Position: ENL Parent Academy  
 Salary/Step: \$80.88/hr  
 Effective Date(s): 10/28/2024 - 5/31/2025  
 2 hrs. a week

**Joanne Wahl**  
 John F Kennedy Intermediate School  
 Position: ENL Newcomer Club  
 Salary/Step: \$878.81 Step 2/1.5 Units  
 Effective Date(s): 9/1/2024 - 6/30/2025

**SCHEDULE 24/BP-874 – SCHEDULES OF BILLS PAYABLE**

|                                    |                              |                |
|------------------------------------|------------------------------|----------------|
| Appropriation Budget Status Report | General Fund -               | July-September |
|                                    | Capital Fund -               | July-September |
|                                    | Federal Fund -               | July-September |
|                                    | Special Revenue Fund -       | July-September |
|                                    | Energy Conservation Fund -   | July-September |
|                                    | School Lunch Fund-           | July-September |
| Extra-Classroom Activities Funds   | High School -                | July-September |
|                                    | Robert Frost -               | July-September |
| Trial Balance                      | General                      |                |
| July-September                     | Worker's Comp & Unemployment |                |
|                                    | Federal                      |                |
|                                    | Capital                      |                |
|                                    | Capital Energy Cons. Proj.   |                |
|                                    | Trust & Agency               |                |
|                                    | Private Purpose Trust        |                |
|                                    | Flexible Benefits            |                |
|                                    | School Lunch                 |                |

**SCHEDULE D – BID AWARDS**

**Bids for Bid # BDP24-013 Indoor Bleacher/Basketball Backstop Maintenance, Annual Inspection, Service and Repair were received and opened at 11:00 AM on November 14, 2024.**

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on the Empire State Purchasing Group website at [www.BidnetDirect.com](http://www.BidnetDirect.com).

Bids were received from the following vendors:

NZL Equipment

Present at bid opening: Concetta Bertelle, Purchasing Agent and Eileen Homeyer, Recorder. There were no vendors present.

It is recommended that the bid be awarded to the following vendor as the lowest responsible bidder meeting specifications (see pricing in file):

NZL Equipment



**Bids for Bid # BDP24-014 Service and Rebuild Pumps and Electrical Motors were received and opened at 11:00 AM on November 15, 2024.**

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on the Empire State Purchasing Group website at [www.BidnetDirect.com](http://www.BidnetDirect.com).

Bids were received from the following vendors:

A&M Pump and Motor Repair Inc. \$85.00 per hour labor cost  
Pro Pump Corp. \$95.00 per hour labor cost

Present at bid opening: Concetta Bertelle, Purchasing Agent and Eileen Homeyer, Recorder.  
There were no vendors present.

It is recommended that the bid be awarded to the following vendor as the lowest responsible bidder meeting specifications:

A&M Pump and Motor Repair Inc. \$85.00 per hour labor cost

**SCHEDULE 24-E-496 - EXPLANATION OF BUDGETARY TRANSFERS**

#T6

**SCHEDULE 24-F-467 & 468 - CONTRACT REPORTS**

| Category | Fund  | Vendor                                                | Purpose                                           | Dates                 | Amount                                                                                                                                                                 |
|----------|-------|-------------------------------------------------------|---------------------------------------------------|-----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Admin    | G     | Carolyn Burke                                         | Athletic Training                                 | 11/12/2024-6/6/2025   | \$75.00/hour                                                                                                                                                           |
| Admin    | G     | Jessica Dautner                                       | Athletic Training                                 | 11/12/2024-6/6/2025   | \$75.00/hour                                                                                                                                                           |
| Admin    | G     | Frederick De Nisco                                    | Athletic Training                                 | 11/12/2024-6/6/2025   | \$75.00/hour                                                                                                                                                           |
| Admin    | G     | Rich Guillen                                          | Arranger                                          | 11/12/2024-6/30/2025  | \$4,500.00                                                                                                                                                             |
| Admin    | G     | Jarod Sullivan                                        | Percussion Arranger                               | 11/12/2024-6/30/2025  | \$2,500.00                                                                                                                                                             |
| Admin    | G     | Acco Brands/GBC                                       | Service Contract for Laminator                    | 9/3/2024-9/2/2025     | \$405.00                                                                                                                                                               |
| Admin    | G     | Babylon Hardware                                      | Bid No. BDP23-011 Hardware at Miscellaneous Items | 12/12/2024-12/11/2025 | See Bid #BDP23-011 Bid Award Sheet                                                                                                                                     |
| Admin    | G     | Rich Guillen                                          | Accompanist                                       | 11/12/2024-6/30/2025  | \$4,500.00                                                                                                                                                             |
| Admin    | G     | James Maurer                                          | "Jester Jim" Performance                          | 3/13/2025             | \$1,200.00                                                                                                                                                             |
| Admin    | G     | Jarod Sullivan                                        | Accompanist                                       | 11/12/2024-6/30/2025  | \$2,500.00                                                                                                                                                             |
| Admin    | G     | Sarah Zagaia                                          | Performance of "Raising Betty"                    | 5/1/2025              | \$250.00                                                                                                                                                               |
| Admin    | G     | Westerman Ball Ederer Miller Zucker & Sharfstein, LLP | Representation in the NYSIR Cov Dispute           |                       | \$525-\$775/hour for partners and of counsel; \$295-\$550/hour for associates and \$250-\$260/hour for paraprofessionals plus disbursements on Deer Park UFSD's behalf |
| Admin    | G     | Suffolk Transportation Systems Inc.                   | Transportation Contract                           | 10/28/2024-6/30/2025  | \$59,878.40                                                                                                                                                            |
| Income   | F & G | West Islip UFSD                                       | Special Ed & Related Services                     | 7/1/2024-6/30/2025    | 1 student                                                                                                                                                              |

**SCHEDULE 11-H-24 - HOME TEACHING (regular & S/E)**  
(confidential)

**SCHEDULE 11-S-24 - SPECIAL TRANSPORTATION**  
(confidential)

**SCHEDULE 11-SE-24 - COMMITTEE RECOMMENDATIONS (confidential)**

**RECEIPT**  
**OF**  
**SCHEDULES**

*Upon a motion by Ms. Gulli Grunseich, seconded by Ms. Yaqoob, the Board of Education approve the following receipt of schedules collectively:*

**SCHEDULE 24-A-535 – TREASURERS REPORT**

|                         |                                    |                |
|-------------------------|------------------------------------|----------------|
| Statement of Revenues - | General Fund -                     | July-September |
|                         | Federal Fund -                     | July-September |
|                         | Special Revenue Fund -             | July-September |
|                         | School Lunch Fund -                | July-September |
| Treasurer's Report      | July-September                     |                |
| Cash Flow               | July-September                     |                |
| Claims Audit Report     | October 1, 2024 - October 31, 2024 |                |

**SCHEDULE 24-B-854 - APPROPRIATION BUDGET STATUS REPORT**

|                                    |                            |                |
|------------------------------------|----------------------------|----------------|
| Appropriation Budget Status Report | General Fund -             | July-September |
|                                    | Capital Fund -             | July-September |
|                                    | Federal Fund -             | July-September |
|                                    | Special Revenue Fund -     | July-September |
|                                    | Energy Conservation Fund - | July-September |
|                                    | School Lunch Fund-         | July-September |

|                |                              |
|----------------|------------------------------|
| Trial Balance  | General                      |
| July-September | Worker's Comp & Unemployment |
|                | Federal                      |
|                | Capital                      |
|                | Capital Energy Cons. Proj.   |
|                | Trust & Agency               |
|                | Private Purpose Trust        |
|                | Flexible Benefits            |
|                | School Lunch                 |

**DISCUSSION/**  
**APPROVAL**

- *Draft 2025-2026 School Holiday Calendar – further discussions*
- *Fieldtrip – RF Band to Music in the Parks, PA – June 7, 2025 -**APPROVED***
- **Committee Meeting updates:**
  - DE&I – Kindness day, Woman’s History Event in March, JFK Hispanic Heritage night, Next meeting 12/16*
  - Health & Wellness – Security updates, training for choking hazards, near perfect DW fire inspection, food allergies*

**PUBLIC**  
**BE**  
**HEARD**

- Barbara Ojeda – Robert Frost Athletics
- Jill Scheinberg – Robert Frost Athletics, Recess at JFK
- Carla DeVito – Raised over \$2K in October for Breast Cancer Fundraiser, Happy Thanksgiving to all

**QUESTIONS/COMMENTS/CONCERNS, Board of Education**

- A statement was read by Mrs. Elliott regarding the settlement of a CVA case
- Resolution regarding Attorney General Agreement is regarding the AG having oversight on the District's registration process. We have had no violations or complaints.
- Happy Thanksgiving to all

**ADJOURN**

Upon a motion by Mr. Henkel, seconded by Ms. Gulli Grunseich, the Board of Education adjourned at 9:20 p.m.