

DATE: TUESDAY, NOVEMBER 27, 2018
TIME: 7:00 P.M.
2018-2019-08

PLACE: ADMINISTRATION OFFICE
1881 DEER PARK AVENUE
DEER PARK, NY 11729

MEMBERS PRESENT: Mrs. Donna Marie Elliott, Vice President
Mr. Al Centamore
Ms. Donna Gulli Grunseich
Mr. Robert Marino
Mrs. Kristine Rosales (arrived 7:15 p.m.)

EXCUSED: Mr. John Gouskos, President
Mr. Keith Rooney

STAFF PRESENT: Ms. Eva Demyen, Superintendent
Ms. Marguerite Jimenez, Asst. Superintendent
Mr. James Cummings, Asst. Superintendent
Ms. Laura Ferrugiari, Attorney
Ms. Lisa Brennan, District Clerk

Upon a motion by Mr. Centamore, seconded by Mrs. Gulli Grunseich, a regular meeting of the Board of Education was convened at 7:00 p.m.

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Marino, the Board of Education adjourned for an Executive Session at 7:02 p.m. to discuss a personnel matter. The Board of Education reconvened at 8:00 p.m. with the Pledge of Allegiance in Open Session.

APPROVAL
OF
MINUTES

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Marino, the Board of Education made the necessary corrections and moved for the approval of the Minutes of the Open Meeting of October 23, 2018 and the Work Session of November 13, 2018.

- Mrs. Elliott reminded all of the following upcoming events:
11/29 Giving Tree event @ the HS
12/1 – DP Fire House parade
- Mrs. Demyen thanked Mrs. Elliott and SEPTA for an exceptional night at their fundraiser

NEW BUSINESS:

2019-2020

BUDGET CALENDAR

Upon a motion by Mr. Marino, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve the 2019-2020 Budget Calendar.

DESTRUCTION OF BALLOTS FROM MAY 15, 2018 ANNUAL BUDGET VOTE AND ELECTION

Upon a motion by Mr. Centamore, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Resolution:

RESOLVED, that pursuant to Education Law Section 2034(6)(b), the Board of Education hereby authorizes the District Clerk to unseal and open the ballot boxes and to destroy all the ballots contained therein, together with the unused ballots from the May 15, 2018 Annual District Budget Vote.

2017-2018 CORRECTIVE ACTION PLANS

Upon a motion by Ms. Gulli Grunseich, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education accept the Corrective Action Plans as a response to the external auditors', Nawrocki Smith LLP, findings and recommendations for the fiscal year 2017-2018.

MEMORANDUM OF AGREEMENT BETWEEN DEER PARK UNION FREE SCHOOL DISTRICT AND CSEA LOCAL #870 (mail clerk position)

Upon a motion by Mr. Centamore, seconded by Mr. Marino, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve the creation of a new position of Mail Clerk, a civil service classified position, and

FURTHER RESOLVED, the district has developed a payroll schedule ZZ of the current CSEA clerical salary chart to reflect the base annual salary and the appropriate step increases for the period 7/1/18 – 6/30/19.

APPROVAL
OF
SCHEDULES

Upon a motion by Mrs. Rosales, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following schedules collectively:

NON-INSTRUCTIONAL

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

Ana Castro de Castillo

Transportation
Position: Transportation Aide
Salary/Step: \$17.11/hour
Effective 11/26/2018

Laura Eydeler

John Quincy Adams School
Position: 3 hr Cafeteria Aide
Salary/Step: \$17.11/hr
Effective 10/22/2018

Kenneth Reiman

Transportation
Position: Bus Driver
Salary/Step: \$24.76/hour
Effective 11/14/2018

SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)

Stephanie Baio

District Wide
Position: Substitute Non-Instructional Aide
Salary/Step: \$11/hour
Effective 11/7/2018

Donna Borowski

District Wide
Position: Substitute Non-Instructional Aide
Salary/Step: \$11/hour
Effective 11/7/2018

Kathy Caccavale

District Wide
Position: Substitute Non-Instructional Aide
Salary/Step: \$11/hr
Effective 10/31/2018

Kenneth Gottesman

District Wide
Position: Substitute Custodian
Salary/Step: \$11/hr
Effective 10/24/2018

Patricia Principate

District Wide
Position: Substitute Non-Instructional Aide
Salary/Step: \$11/hr
Effective 10/31/2018

Tracey Quinn

District Wide

Position: Substitute Non-Instructional Aide

Salary/Step: \$11/hr

Effective 10/31/2018

Cory Smith

District Wide

Position: Substitute Non-Instructional Aide

Salary/Step: \$11/hour

Effective 11/14/2018

**SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS
(Non-Instructional)**

Joseph Courtney

District Wide

Position: Security Guard

Salary/Step:

Effective 10/26/2018

Resignation. No outstanding obligation to the district

Stephen Romagna

District Wide

Position: Substitute Custodian

Salary/Step:

Effective 10/30/2018

Resignation. No outstanding obligation to the district

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

John Adcock

May Moore School

Position: Night Custodian

Salary/Step:

Effective 12/3/2018 - 12/13/2018

Paid Medical LOA (FMLA)

Concetta Bertelle

District Office

Position: Account Clerk Typist

Salary/Step:

Effective 11/16/2018 - 11/26/2018

Paid Medical LOA (WC)

Josephine Calder

Robert Frost Middle School

Position: Non-Instructional Aide

Salary/Step:

Effective 10/3/2018 - 10/26/2018

10/3/18-10/17/18 Paid Medical LOA (FMLA) 10/18/18-10/26/18

Unpaid Medical LOA (FMLA)

Laura Dudley

May Moore School

Position: Office Assistant

Salary/Step:

Effective 11/13/2018 - 12/25/2018

Paid Medical LOA (FMLA)

Leyda Juergensen

Robert Frost Middle School

Position: Non-Instructional Teacher Aide

Salary/Step:

Effective 11/21/2018 - 12/21/2018

11/21/18-12/12/18 Paid Medical LOA (FMLA) 12/13/18-12/21/18

Unpaid Medical LOA (FMLA)

Dawn Mauceri-Guzzardi

Transportation

Position: Transportation Assistant

Salary/Step:

Effective 10/12/2018 - 11/2/2018

Paid Medical LOA (WC)

Michael McEvoy

Memorial

Position: Groundsman

Salary/Step:

Effective 10/27/2018 - 12/7/2018

Extension of Unpaid Medical LOA (WC)

Dennis McNeil

John Quincy Adams School

Position: Custodian

Salary/Step:

Effective 11/22/2018 - 12/31/2018

Extension of Paid Medical LOA

Debra Plachinski

John F Kennedy Intermediate School

Position: Cafeteria Aide

Salary/Step:

Effective 10/24/2018 - 11/6/2018

Paid Medical LOA (FMLA)

Monica Quinteros

Transportation

Position: Bus Driver

Salary/Step:

Effective 11/7/2018 - 11/20/2018

11/7/18-11/13/18 Paid LOA (FMLA) 11/14/18-11/20/18 Unpaid
LOA (FMLA)**Leslie Sachs**

Transportation

Position: Bus Driver

Salary/Step:

Effective 11/1/2018 - 12/1/2018

Extension of Unpaid LOA (FMLA)

Bunnie Smith

Transportation

Position: Bus Driver

Salary/Step:

Effective 11/16/2018 - 1/2/2019

Extension of Unpaid Medical LOA (WC)

Kelly Vangeli
John F Kennedy Intermediate School
Position: Cafeteria Aide
Salary/Step:
Effective 10/31/2018 - 11/20/2018
Paid LOA (FMLA)

INSTRUCTIONAL

**SCHEDULE -- LR --LONG TERM SUBSTITUTE / LEAVE REPLACEMENT (LR)
APPOINTMENTS (Instructional)**

Erica Fulgenzi
John Quincy Adams School
Position: Leave Replacement ENL Teacher
Salary/Step: \$61,985 MA/Step 1
Effective 11/5/2018 - 1/30/2019
Salary prorated at \$15,186.33 (V. Pizzo)

SCHEDULE -- N --PROBATIONARY TEACHER (Instructional) *

Amy Pellegrino
Deer Park High School
Position: Probationary ENL Teacher
Salary/Step: \$61,985 MA/Step 1
Effective 11/13/2018 - 11/12/2022
Additional Salary (.2) prorated at \$9,483.71

*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)

Karina Pistorio
John F Kennedy Intermediate School
Position: Permanent Substitute Teacher
Salary/Step: \$125/day
Effective 11/29/2018 - 6/30/2019

**SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS
(Instructional)**

Joseph Iglio
Deer Park High School
Position: Probationary Teaching Assistant
Salary/Step:
Effective 11/16/2018
Resignation. No outstanding obligation to the district.

Amy Pellegrino
Deer Park High School
Position: .8 ENL Teacher/.2 Permanent Substitute Teacher
Salary/Step:
Effective 11/9/2018
Resignation from part-time position in order to accept probationary position at the HS

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Christine Carr

John F Kennedy Intermediate School
Position: Special Education Teacher
Salary/Step:
Effective 11/19/2018 - 6/30/2019
Paid INTERMITTENT LOA (FMLA)

Lisa Feingold-Smith

Robert Frost Middle School
Position: Physical Education Teacher
Salary/Step:
Effective 9/29/2018 - 10/18/2018
CHANGE of DATES (returned early) for Paid Medical LOA (FMLA)

Keri Schumacher

John F Kennedy Intermediate School
Position: Elementary Teacher
Salary/Step:
Effective 11/14/2018 - 11/21/2018
Paid Medical LOA (FMLA)

Keri Zuk

John F Kennedy Intermediate School
Position: Physical Education Teacher
Salary/Step:
Effective 11/16/2018 - 12/16/2018
Extension of Paid Medical LOA

SCHEDULE -- TA --PROBATIONARY TEACHING ASSISTANT (Instructional)

Cristina Parisi

Robert Frost Middle School
Position: Probationary Teaching Assistant
Salary/Step: \$29,366.98
Effective 10/29/2018 - 10/28/2022
Salary prorated at \$23,934.11

SCHEDULE -- TR --TRANSFERS (Instructional)

Daniel Friend

John F Kennedy Intermediate School
Position: Permanent Substitute Teacher
Salary/Step:
Effective 10/20/2018 - 12/14/2018
Extension of temporary transfer to JFK/JQA to cover for K. Zuk

Patricia Richter

Deer Park High School
Position: Permanent Substitute Teacher
Salary/Step:
Effective 11/26/2018
Transfer from JFK to HS

SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)

Marcella Biordi

District Wide
Position: ENL Parent Fair Teacher
Salary/Step: \$71/hour
Effective 10/18/2018
1 day/2 hours

Thomas Brouillard

Deer Park High School
Position: Varsity Head Boys Winter Track Coach
Salary/Step: \$7,002.98 10.5 Units/Step 5+
Effective 11/13/2018 - 2/15/2019

Kevin Cogan

Robert Frost Middle School
Position: Head 7&8 Grade Boys Basketball Coach
Salary/Step: \$4,668.65 7 Units/Step 5+
Effective 11/5/2018 - 1/22/2019

Kevin Cogan

Robert Frost Middle School
Position: Head 7&8 Grade Girls Basketball Coach
Salary/Step: \$4,668.65 7 Units/Step 5+
Effective 1/22/2019 - 3/22/2019

Peter Colletti

Robert Frost Middle School
Position: Head 7&8 Grade Girls Volleyball Coach
Salary/Step: \$4,668.65 7 Units/Step 5+
Effective 11/5/2018 - 1/22/2019

Rebecca Corbin

John F Kennedy Intermediate School
Position: ENL Homework Helper Teacher
Salary/Step: \$71/hour
Effective 10/22/2018 - 1/31/2019
1 hour per week after school

Cory Damiana

Deer Park High School
Position: JV Wrestling Coach
Salary/Step: \$4,371.47 8.5 Units/Step 1
Effective 11/13/2018 - 2/15/2019

Lia Demyen

Deer Park High School
Position: Varsity Head Cheerleading Coach
Salary/Step: \$6,002.55 9 Units/Step 5+
Effective 11/13/2018 - 2/15/2019

Kimberly Essig

District Wide
Position: ENL Parent Fair Teacher
Salary/Step: \$71/hour
Effective 10/18/2018
1 day/2 hours

Kimberly Essig

District Wide

Position: ENL Parent Academy Teacher

Salary/Step: \$71/hour

Effective 10/22/2018 - 5/31/2019

2 hours per week

Danielle Finocchiaro

District Wide

Position: ENL Parent Fair Teacher

Salary/Step: \$71/hour

Effective 10/18/2018

1 day/2 hours

Mario Fiore

Deer Park High School

Position: Varsity Asst Boys Winter Track Coach

Salary/Step: \$5,335.60 8 Units/Step 5+

Effective 11/13/2018 - 2/15/2019

Anna Freidank

District Wide

Position: ENL Parent Academy Teacher

Salary/Step: \$71/hour

Effective 10/22/2018 - 5/31/2019

2 hours per week

Christy Freire

Robert Frost Middle School

Position: ENL Homework Helper Teacher

Salary/Step: \$71/hour

Effective 10/22/2018 - 1/31/2019

1 hour per week after school

Erica Fulgenzi

District Wide

Position: ENL Parent Fair Teacher

Salary/Step: \$71/hour

Effective 10/18/2018

1 day/2hours

Michael Gennaro

Deer Park High School

Position: Varsity Head Girls Basketball Coach

Salary/Step: \$8,336.88 12.5 Units/Step 5+

Effective 11/13/2018 - 2/15/2019

Liz Gleason

Deer Park High School

Position: ENL Homework Helper Teacher

Salary/Step: \$71/hour

Effective 10/22/2018 - 1/31/2019

1 hour per week after school

Christine Hafner

Deer Park High School

Position: JV Head Girls Basketball Coach

Salary/Step: \$5,335.60 8 Units/Step 5+

Effective 11/13/2018 - 2/15/2019

Amina Kennedy

Robert Frost Middle School

Position: Head 7&8 Grade Cheerleading Coach

Salary/Step: \$3,334.75 5 Units/Step 5+

Effective 11/5/2018 - 1/22/2019

Craig Mangio

Deer Park High School

Position: Varsity Head Boys Swim Coach

Salary/Step: \$7,336.45 11 Units/Step 5+

Effective 11/13/2018 - 2/15/2019

Kevin Marner

Deer Park High School

Position: Varsity Asst Girls Winter Track Coach

Salary/Step: \$5,335.60 8 Units/Step 5+

Effective 11/13/2018 - 2/15/2019

John McCaffrey

Deer Park High School

Position: Varsity Head Boys Basketball Coach

Salary/Step: \$8,336.88 12.5 Units/Step 5+

Effective 11/13/2018 - 2/15/2019

Kyle McCourt

Deer Park High School

Position: Varsity Head Boys/Girls Bowling Coach

Salary/Step: \$4,668.65 7 Units/Step 5+

Effective 11/13/2018 - 2/15/2019

Michael McLaughlin

Deer Park High School

Position: Varsity Head Wrestling Coach

Salary/Step: \$8,003.40 12 Units/Step 5+

Effective 11/13/2018 - 2/15/2019

Holly O'Donnell

Deer Park High School

Position: Varsity Asst Girls Basketball Coach

Salary/Step: \$5,335.60 8 Units/Step 5+

Effective 11/13/2018 - 2/15/2019

Dina Pannone

Deer Park High School

Position: ENL Study Buddy Advisor

Salary/Step: \$1,000 Stipend

Effective 10/22/2018 - 1/31/2019

Cassandra Patterson

Deer Park High School

Position: JV Head Cheerleading Coach

Salary/Step: \$3,085.74 6 Units/Step 1

Effective 11/13/2018 - 2/15/2019

John Pawelko

Deer Park High School

Position: Varsity Asst Boys Swim Coach

Salary/Step: \$4,114.32 8 Units/Step 1

Effective 11/13/2018 - 2/15/2019

Amy Pellegrino

District Wide
Position: ENL Parent Fair Teacher
Salary/Step: \$71/hour
Effective 10/18/2018
1 day/2 hours

James Petti

Deer Park High School
Position: Varsity Head Girls Winter Track Coach
Salary/Step: \$7,002.98 10.5 Units/Step 5+
Effective 11/13/2018 - 2/15/2019

Maria Reccardi

Deer Park High School
Position: Extra Care Stipend
Salary/Step: \$4,227
Effective 9/1/2018 - 6/30/2019

Christina Rocco

Deer Park High School
Position: Choreographer
Salary/Step: See Comments
Effective 11/13/2018 - 2/15/2019
Salary is a seasonal pay which was configured in the Fall

Julie Rocco

Deer Park High School
Position: Varsity Head Kickline Coach
Salary/Step: See Comments
Effective 11/13/2018 - 2/15/2019
Salary is a seasonal pay which was configured in the Fall

Maria Ryan

Deer Park High School
Position: Extra Care Stipend
Salary/Step: \$4,227
Effective 9/1/2018 - 6/30/2019

John Tampori

Deer Park High School
Position: Varsity Asst Boys Basketball Coach
Salary/Step: \$5,335.60 8 Units/Step 5+
Effective 11/13/2018 - 2/15/2019

Taylor Thomas

Robert Frost Middle School
Position: Kickline Coach
Salary/Step: See Comments
Effective 11/5/2018 - 1/22/2019
Salary is a seasonal pay which was configured in the Fall

Kevin Whitaker

Deer Park High School
Position: JV Head Boys Basketball Coach
Salary/Step: \$4,114.32 8 Units/Step 2
Effective 11/13/2018 - 2/15/2019

SCHEDULE 18/BP-806 – SCHEDULES OF BILLS PAYABLE

General*	# 14	10/31/2018
General*	# 17	11/30/2018
Federal*	# 9	11/30/2018
Capital*	# 15	10/31/2018
Capital*	# 16	11/30/2018
Capital*	# 17	11/30/2018
School Lunch*	# 8	11/30/2018
Trust & Agency*	# 4	10/31/2018
WORKERS' COMP.*	Daily Check Register	9/25/2018
WORKERS' COMP.*	Daily Check Register	9/26/2018
WORKERS' COMP.*	Daily Check Register	10/1/2018
General*	# 19	11/30/2018
Federal*	# 11	11/30/2018
Capital*	# 18	11/30/2018
School Lunch*	# 9	11/30/2018
WORKERS' COMP.*	Daily Check Register	11/2/2018
WORKERS' COMP.*	Daily Check Register	11/7/2018
WORKERS' COMP.*	Daily Check Register	11/13/2018

SCHEDULE 18-E-425 - EXPLANATION OF BUDGETARY TRANSFERS
#T10, T11

SCHEDULE 18-F-345 & 346 – CONTRACT REPORTS

SCHEDULE 11-H-18 – HOME TEACHING (regular & S/E)
(confidential)

SCHEDULE 11-S-18 – SPECIAL TRANSPORTATION
(confidential)

SCHEDULE 11-SE-18 - COMMITTEE RECOMMENDATIONS
(confidential)

RECEIPT
OF
SCHEDULES

Upon a motion by Mr. Marino, seconded by Mr. Centamore, the Board of Education unanimously approved the following receipt of schedules collectively:

SCHEDULE 18-A-474 – TREASURERS REPORT

Statement of Revenues -	General Fund -	October
	School Lunch Fund	October
	Federal Fund -	October
Treasurer's Report	July/October	
Cash Flow	July/October	
Claims Audit Report	October 1, 2018 - October 31, 2018	

SCHEDULE 18-B-804 - APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Report	General Fund -	October
	Capital Fund -	October
	School Lunch Fund -	October
	Federal Fund -	October

Extra-Classroom Activities Funds	Robert Frost -	October
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Trial Balance	General
July - October	Workers Comp. & Unemployment
	Federal
	Capital
	Capital Energy Cons. Project
	Trust & Agency
	Private Purpose Trust
	Flexible Benefits
	School Lunch

PUBLIC

BE

HEARD Bruce Sander – Thanked the Administration and BOE for the great lines of communication with the DPTA

QUESTIONS/COMMENTS/CONCERNS, Board of Education

- Next Board meeting is December 11 – Work/Open Meeting

ADJOURN

Upon a motion by Ms. Guli Grunseich, seconded by Mr. Marino, the Board of Education adjourned at 8:09 p.m.